



# Rutherford County

## Workplace Injuries and Safety

“In safety, we concern ourselves not just with the tasks but how we accomplish the task.”

# Course Outline:

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## Objectives

- Become familiar with workplace injuries and potential safety hazards.
- Increase safety awareness in all county workplaces.

## Assessment

- 5 question quiz

# What is a Workplace Injury?

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Workplace Injury: An injury, illness or death arising out of and in the course and scope of employment is by definition a compensable work-related claim.

## Common Workplace Accidents That Result in Injury:

- Lifting/transporting objects
- Slips, trips, and falls
- Struck by or against an object
- Being caught in equipment
- Repetitive motion

# Workplace Injury Statistics

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On each work day a fatal injury occurs every 2 hours and a disabling injury happens every 8 hours.

## What Causes Accidents

- 88% Are Caused By Human Error
  - Under Confident With Job Task Or Environment
  - Over Confident With Job Task Or Environment
  - Short Cuts
- 10% Are Caused By Mechanical Failure
  - Worn Equipment
  - Faulty Equipment
- 2% Beyond Human Control
  - Act Of Nature

# Unsafe Work Methods To Avoid

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## Samples:

- Lifting, pushing, pulling, holding, carrying or throwing heavy objects.
- Using equipment without inspecting it first
- Disregarding the mandatory uses of Personal Protective Equipment (PPE)
- Storing heavy objects on top shelves
- Storing cleaners and other chemicals in un-marked containers/locations
- Using chairs or tables to climb with
- Allowing clutter to build up in your working environment
- Removing machine guards or safety devices to ease task completion
- Wearing un-approved footwear or clothing for physical job demands

# Safety Awareness

## Know Your Hazards & Risk

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<u>Hazard</u>	<u>Risk</u>	<u>Safety</u>
Lifting & Moving Objects	Strains/Sprains	Plan/Stretch/Mech. Aid
Climbing	Falling	Ladders/Stools/Spotters
Wet Floors	Slips/Trips/Falls	Signage/ Awareness
Damaged Equipment	Cuts/Burns/Shock	Equipment Inspection
Chemicals	Exposure	PPE/Reading Labels
Fire & Steam	Burns	PPE/Awareness
Blood-borne Pathogens	MRSA, Hep B & C	Awareness/PPE/Vaccine

# Environmental Hazards In Your Workplace

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**Remain aware of other environmental and workplace conditions that can be conducive for the risk of injury:**

- Walking/Working surfaces
- Worn/Faulty Equipment
- Housekeeping
- Extreme Temperatures
- Noise
- Poor lighting

*Report all hazards of this nature to your supervisor and or safety contact ASAP*

# Safety Is Everyone's Responsibility

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## Supervisors:

- Communicate workplace safety hazards & risk
- Ensure employees are trained & qualified for job tasks
- Enforce and promote workplace safety procedures
- Conduct safety inspections & accident investigations

## Employees:

- Should talk to managers about safety concerns
- Follow safety policies & standard operating procedures
- Report all injuries that occur on the job
- *Watch out for each other*



# Safety = Reducing the Risk

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- Know the *Hazards* and associated *Risk*
- Follow Standard Operating Procedures
- Pay attention to your surroundings
- Be mindful of unsafe work methods
- Stay focused around safety hazards
- Report safety hazards

# Questions

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For answers to questions, interactive discussion or other information related to *Workplace Safety* and this training, please contact:

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# Quiz

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Click on the link below to take a 5-Question Quiz.

***You must take the quiz to receive credit for the Safety Training.***

Once you have linked to the quiz, please enter your Social Security Number at the top. You will need to enter it according to the example shown (ex. 999-99-9999 with hyphens included). Once finished with the questions, please click the submit button and your training will be recorded.